

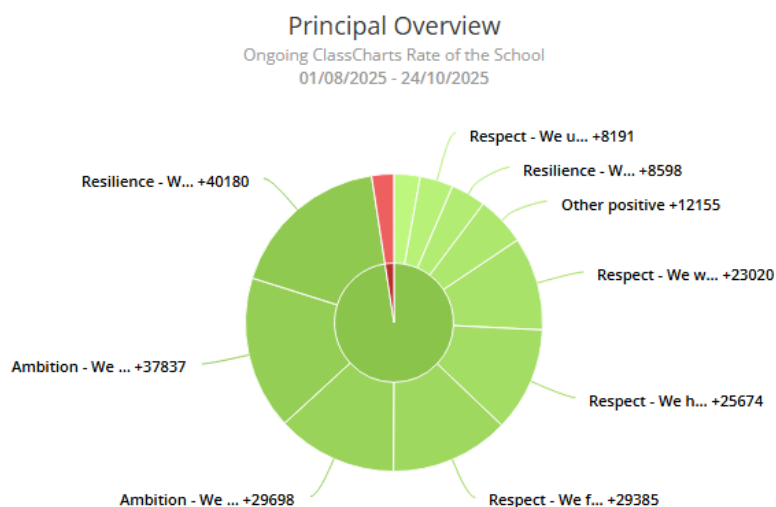
24th October 2025

Dear Parents and Carers,

Thank you for your support this Half Term. At the end of each Half Term, I always write to you about a key part of school life here to further build engagement with parents. This Half Term letter will be about pupil behaviour in school.

Our Behaviour Culture

The behaviour of pupils is overwhelmingly positive here as can be seen chart below, which shows our behaviour records from 1st September until this morning. The green is where pupils have been caught following our values. The red is where pupils have been sanctioned for breaching the Behaviour Policy.



Our Behaviour Policy

As part of the fantastic work of staff, students and families to keep our school calm, focused and productive, we continue to reflect on and strengthen our policies, so we are all clear on what we expect of our school community. We have recently updated our Behaviour Policy in the following ways:

- Clearer guidance on parents' roles in school Behaviour Policies
- Our list of significant one-off behavioural incidents, to bring us back in line with other schools nationally

The updated Policy is available via this link [Policies | Essential Information | About Us | The Albion Academy](#)

We would encourage you all to familiarise yourself with it. If you have any questions about this, please do not hesitate to contact us via [Talk with The Albion Academy | Contact Us | The Albion Academy](#)

Our Behaviour Policy works like this:

1. The majority of teacher – student interactions should be positive and rewards on our Behaviour system (greens) should outnumber the sanctions (red)

Principal Mr M Rogers

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2. We operate daily, weekly, half termly and termly rewards for pupils. We have a large rewards budget to recognise our pupils' efforts here
3. For low level classroom misbehaviour, we operate a graduated approach to sanctions which looks like this:
 - a. A first teacher reminder (R1)
 - b. A second teacher reminder (R2)
 - c. A detention set the next day by the class teacher (C3)
 - d. Removal to our Reflection Room to work away from classmates if the misbehaviour continues after the detention is set (C4)
 - e. The class teacher will call home at day end to explain the decision so you can support the Academy at home
4. We also have some clear lines on more extreme serious misbehaviours affecting the safeguarding of all which may lead to an immediate C4, Fixed Term Suspension, Behaviour Placements or Permanent Exclusion. Details of these can be found in the Behaviour Policy

Parental Support for School Behaviour Policies

Your support for our Behaviour Policy is the most important thing you can do as a parent. The Department for Education clearly states that Parents are expected to support the school's behaviour policy and help reinforce the standards of behaviour expected by the school. Where we have this support, pupils will do well.

We also realise though that sometimes your child will come home to you and complain to you about a sanction, or you may have concerns.

If this happens and you want to talk with us to resolve a concern you have, please do reach out at [Talk with The Albion Academy | Contact Us | The Albion Academy](#) and select 'Complaints/Concerns' with some clear details. We will then respond to you within 2 working days to start looking into. Please follow this guide to get resolution here quickly and manage the situation well:

Please do...	Please avoid...
Explain your concerns - <i>"I am worried that...."</i>	Making allegations - <i>"Mr_____ must be lying about my child as they would never do...."</i>
Continue to send your child into school when things are being looked into so there is normality for your child	Keeping your child off school as this makes the situation worse and often leads to children refusing to attend in future, causing you more stress
Listen to your child and present the concern back to us but be aware that it is your child's version of events only - <i>"my child has told me..... can you contact me about this please?"</i>	Believing that your child must always be telling the whole truth about the situation, rather than seeing that they are giving you their version of events
Respectfully raise concerns with us	Threatening people or using abusive language about the situation - <i>"unless you do_____ I will _____"</i>
Communicate directly with us to resolve the issue. We will always try to resolve it	Making allegations against staff or the school on social media. It does not solve the problem you would like to solve

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Support the Behaviour Policy and standards of the school even if you have a concern we are looking into	Saying that your child won't follow certain parts of our Behaviour Policy and you support them in doing this. This only makes things worse. When children can see their parents are not supportive of school behaviour rules their behaviour to all adults in the school gets worse as they think their parents support them ignoring rules
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Finally, I can honestly say from walking around The Albion Academy daily that the Academy is a calm and respectful place where children do learn well. If you want to see the daily behaviour culture here please do book a tour of the Academy when we are open by emailing my PA directly at sarah.mcgarvey@albionacademy.co.uk

Thank you for reading this and for your support here. We will re-open for Half Term (2) on Monday 3rd November at 8:25am, with Breakfast Club and our Library open from 7:50am.

Kind regards,

Mathew Rogers
Principal

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